TERMS OF REFERENCE FOR A CONSULTANCY TO DEVELOP
A TRAINING CURRICULUM ON HIV; SEXUAL AND
REPRODUCTIVE HEALTH AND RIGHTS; AND LAND AND
PROPERTY RIGHTS FOR ADOLESCENT GIRLS AND YOUNG
WOMEN
TERMS OF REFERENCE FOR A CONSULTANCY TO DEVELOP A TRAINING CURRICULUM ON HIV, SRHR AND LPR FOR ADOLESCENT GIRLS AND YOUNG WOMEN

1.0 INTRODUCTION

KELIN is a human rights NGO working to protect and promote health-related human rights in Kenya. We do this by: providing legal services and support, training professionals on human rights, engaging in advocacy campaigns that promote awareness of human rights issues, conducting research and influencing policy that promotes evidence-based change.

Since 2015, KELIN enshrined sexual and reproductive health rights (SRHR) as one of its key thematic areas. Under this arm, KELIN aims to build the capacities of Public Benefit Organisations (PBOs), Community Based Organisations (CBOs), government officials, administrative chiefs, elders, widows and Adolescent Girls and Young Women (AGYW) to advocate for sexual and reproductive health rights (SRHR). In accordance with this strategic direction, KELIN intends to commission a consultancy to develop a training curriculum to be used to empower orphaned and vulnerable adolescents and young people on their sexual and reproductive rights and justice as well as land and property rights.

2.0 ABOUT THE PROJECT

In 2016, KELIN was identified as one of the recipients of the DREAMS Innovation Challenge, a partnership driven by the President’s Emergency Fund for AIDS Relief (PEPFAR), which is committed to achieving a 40% reduction in HIV infection among adolescent girls and young women (AGYW) in 10 sub-Saharan African countries including Kenya.

The first phase of the project ran from 2016-2018 while the second phase will be running from 2019-2021. The two-year project is aimed at facilitating access to sexual and reproductive justice for orphaned and vulnerable AGYW in Kisumu and Homa Bay counties. This is through
addressing individual and structural barriers to information, services and justice to sexual and reproductive health rights and land and property rights.

This project cuts across three of KELIN’s thematic areas: Sexual and Reproductive Health and Rights; HIV and TB; and Women, Land and Property Rights. The interventions chosen by KELIN in implementing this grant are grounded on reducing the HIV incidence among orphaned and vulnerable AGYW and creating an environment that is enabling for AGYW to make autonomous and informed choices about their sexual and reproductive health.

During phase one of the DREAMS project 13,200 girls were empowered both directly and indirectly through training on sexual and reproductive health and rights, HIV and AIDS, gender based violence, and land and property rights (LPR) in a bid to improve their capacity to recognize and address sexual and reproductive health violations as well as land and property rights violations.

The project worked with communities and duty bearers to address societal and structural barriers to SRHR and LPR as they affect the AGYW as well as enhancing protection of their rights through improved laws and policies on SRHR and LPR at the National and County Levels.

In order to strengthen the current impact and enhance community engagements, KELIN seeks to develop a training curriculum on sexual and reproductive health and rights, access to justice, HIV and AIDS, gender-based violence, land and property rights, and life skills geared towards empowering AGYW and other supportive structures. The curriculum will be used to train AGYW, PBOs, CBOs, administrative chiefs, elders and widows with the aim of ensuring an enabling and supportive community structure that is participatory and sustainable.
1.0 PURPOSE OF THE ASSIGNMENT

The overall purpose of this assignment is to develop an in-depth training curriculum with sample questions after each topic that will be used to empower AGYW on their sexual and reproductive health and rights as well as facilitate CBOs and AGYWs to engage further with their communities.

The training curriculum should include the following topics:

1. HIV
   i) Basic science of HIV
   ii) HIV prevention, testing and treatment
   iii) Assisted partner notification services (aPNS)

2. Sexual and Reproductive Health
   i) Sex and gender
   ii) Knowing your body – anatomy, puberty, menstruation, pregnancy, contraceptives, abortion
   iii) Sexually transmitted infections
   iv) Unintended pregnancies; unsafe abortions; and access to safe and legal abortion

3. Sexual and gender-based violence & the Law

4. Prevention, awareness and management of sexual violence

5. Access to Justice

6. Human rights

7. Referral mechanisms

8. Land and property rights and succession


10. Health systems monitoring and accountability

This curriculum will also include crucial contact details of key institutions that address sexual violations and land and property rights violations.
4.0 METHODOLOGY

The development of the curriculum will employ a mixed methods approach of getting information and this will be through a desk review and KELIN staff interviews.

5.0 SPECIFIC TASKS

The Consultant is expected to:

- Participate in an inception meeting and prepare an inception report, detailing the general understanding of the assignment, methodology, template of the curriculum, work plan, budget and deliverables;
- Finalize a jointly agreed work plan with timelines for sharing drafts;
- Undertake a desktop review on available literature including project documents and reports. This will be vital in understanding the knowledge gaps of AGYW in Kisumu and Homa Bay counties;
- Develop a first draft of the training curriculum;
- Conduct a review meeting to discuss the draft curriculum;
- Incorporate the recommendations/comments from KELIN and key stakeholders;
- Finalize the training curriculum.
- Conduct a one-day training for KELIN staff and like-minded partners on the content of the training curriculum.

6.0 DELIVERABLES

The consultant will complete and submit a finalized curriculum in both hard and soft copy at the end of the consultancy period after comments/suggestion from KELIN and its stakeholders. The key deliverables for the assessment are as follows:

- Inception report, prepared after an inception meeting;
- Final work plan with timelines as agreed upon with KELIN; and
- The completed training curriculum in soft and hard copy.
7.0 KELIN’S ROLE

KELIN shall:

- Provide all the relevant reference materials including project documents and reports;
- Offer technical guidance on the minimum content of the training curriculum;
- Assist the consultant in mapping out key stakeholders if needed;
- Provide administrative support during the inception and review meetings; and
- Review the draft curriculum and avail comments to the consultant for the finalization of the document.

These and other roles will be further defined at the inception meeting.

8.0 DURATION OF THE CONSULTANCY

The consultant will be engaged for a period of 2 Calendar months after signing the contractual agreement. The training curriculum should be completed within 20 working days after the inception meeting.

9.0 QUALIFICATIONS OF THE CONSULTANT

a) Functional Competencies:

- Expert knowledge on Sexual and Reproductive Health and Rights, legal frameworks, health and the law;
- Extensive experience in curriculum development;
- Significant experience on adolescent and youth sexual and reproductive health issues;
- Broad knowledge of the national sexual and reproductive health civic space;
- Excellent ability to write and articulate issues in a concise language;
- Strong communication skills and attention to detail; and
- Advanced knowledge in the usage of computers and office software packages
b) Core Competencies: The consultant must have the ability to:

- Produce high quality outputs in a timely manner, while understanding and anticipating the evolving needs of the client;
- Assess situations or circumstances, and to draw sound conclusions;
- Think strategically, manage competing priorities and be highly organized;
- Work independently and produce high quality outputs;
- Demonstrate integrity by modelling KELIN’s values and ethical standards;
- Promote the vision, mission and strategic goals of KELIN; and
- Display cultural, gender, religion, race, nationality and age sensitivity and adaptability.

10.0 APPLICATION INSTRUCTIONS:

Send a Cover Letter, a Resume and a detailed proposal of the curriculum development that outlines: your understanding of this task, proposed methodology, work plan and expected remuneration before the application deadline of 15th May 2020 to applications@kelinkenya.org and copy info@kelinkenya.org.

While submitting your application be sure your email subject line is CONSULTANCY TO DEVELOP A TRAINING CURRICULUM ON SEXUAL AND REPRODUCTIVE HEALTH RIGHTS FOR ADOLESCENT GIRLS AND YOUNG WOMEN - (Your Name)
**Important Notes:**

i. Please compress all your documents into one PDF document.

ii. A candidate applying by only sending their CV to the designated email will not be considered.

iii. A signed consultancy agreement and terms of reference will be the main documentation required in contracting the consultant. (This term of reference should have details regarding roles and responsibilities of the contractor and the client).

**11.0 FOR FURTHER INFORMATION**

Please contact us on

**Email Address:** info@kelinkenya.org