1. INTRODUCTION

KELIN is a human rights NGO working to promote and protect health-related human rights in Kenya. We do this by: providing legal services and support, training professionals on human rights, engaging in advocacy campaigns that promote awareness of human rights issues, conducting research and influencing policy that promotes evidence-based change. KELIN has four thematic areas: Health Governance; HIV, TB and Key Populations; Sexual and Reproductive Health and Rights; and Women, Land and Property Rights. Additionally, we have a number of cross-cutting technical areas including Strategic Litigation, Communications, Monitoring and Evaluation and Finance and Administration.

2. PURPOSE

To improve the quality of advocacy in health and human rights, KELIN seeks to nurture a pool of health and human rights advocates through a 12-18-month rotational training programme. This learning programme shall place the Associate within each of KELIN’s thematic areas and the relevant technical area for three months. The Associate shall receive instructions and training from the thematic head guided by learning outcomes that shall be developed by each thematic area.

The Associates’ programme aims to: create opportunities for cross and group learning that work towards an improved understanding on health and human rights; build knowledge and understanding around all of KELIN’s thematic and technical areas; and build individual competence that imbues KELIN’S culture of excellence and integrity. The Associate shall be assessed on their ability to learn, adapt and show competency in the field.

3. RESPONSIBILITIES

The Associate shall:

i. Develop a work-plan (in collaboration with the thematic leads) highlighting the key projects and activities which they shall assist in the implementation on;

ii. Assist the team members in meeting their thematic obligations and in the overall implementation of projects through:
a. Analysis of laws, bills, regulations, policies and operational frameworks at the international, regional national and county levels to identify gaps and ensure they integrate human rights principles and rights-based and gender transformative approaches;
b. Working to identify and develop cases that may result in progressive jurisprudence on health and human rights;
c. Identifying opportunities to influence the health sector and to work collaboratively with partners to increase transparency and accountability in health and governance;
d. Working with thematic areas to build and nurture partnerships with communities geared towards joined advocacy for social justice for health;
e. Providing support to research being undertaken to ensure evidence based advocacy and strengthened evidence based interventions;
f. Supporting the identification and development of strategic and public interest litigation cases.

iii. Show initiative and identify opportunities for publications, research, and writing, and show-casing KELIN’s work.

iv. Participate in resource mobilization through joined proposal development with team members.

v. Assist in the development of: project reports (to donors), activity reports, concept notes, agendas, news items and any other material required in the implementation of project activities.

vi. Actively work towards personal learning, meeting learning objectives and applying their newly acquired skills.

vii. Any other responsibilities that shall be assigned and are connected to their position

4. **Key requirement skills and competencies**
   - A degree in public health, law (preferably but not limited to persons who have completed Kenya School of Law and are awaiting admission or have been admitted to the Bar), humanities or social sciences.
   - Excellent oral and written communication skills in English and Kiswahili;
   - Strong analytical, organizational, planning and problem-solving skills;
   - Self-motivated and dynamic; and
5. APPLICATION INSTRUCTIONS:

Send a Cover Letter (detailing your interest and experience in health and human rights) and a Resume on or before application deadline 30 April 2021 to info@kelinkenya.org and copy nwere@kelinkenya.org

While submitting your application be sure your email subject line is KELIN ASSOCIATES’ PROGRAMME- (Your Name)